PSYCHOLOGIST
Shared role with Intervention & Outreach Team, & NorWest Youth Hub
(1 Indefinite Term; 1.0 EFT available but could be flexible dependent on candidate’s needs. Starting in August 2020. Projected length approximately 12 months.)

Position Summary:
This position is part of the NorWest Co-op Community Health Intervention & Outreach Team (up to 0.8 EFT), and the NorWest Youth Hub (up to 0.2 EFT).

Daytime hours with some evening and weekend work.

The candidate will provide direct client support for children and youth (approximately 9-20 years old) with complex needs within the Intervention & Outreach Team. The candidate will also work one day per week with the NorWest Youth Hub, providing psychology therapy appointments to youth between the ages of 12-29.

As a member of the multi-disciplinary teams, reporting to the Coordinators, you will provide emergent intervention, screening, risk and mental health assessment, provisional diagnostic and treatment planning services to children and adolescents. This position is responsible for assessment/intervention, direct assistance in problem solving and long term case management, focusing on functional living skills, and community stabilization, in a variety of community settings. Direct client care includes responding, screening, and prioritizing service, conducting necessary assessment and providing treatment to clients including mental status, risk assessments and therapy. It is expected that the successful candidate will conduct home and community visits in addition to serving clients in office.

Familiarity with mental health legislation is essential to provide both education; clinical care and collaborative working relationships with other health professionals. As an active and supportive treatment member, you have excellent communication skills, and the ability to work independently.

Responsibilities:
- Develop, help implement, and evaluate ongoing case plans one on one with the 3 IOT clinicians
- Develop a relationship with each of the 15 IOT youth and meet with them to develop case plans and/or recommendations for the IOT clinician
- Provide psychology therapy to NorWest Youth Hub clients
- For highly complex youth provide ongoing one-on-one treatment
- Attend team meetings and provide insight to questions asked
- Work as part of the multidisciplinary teams within Access NorWest including NorWest Community Development and Primary Care
- Update teams on training opportunities and relevant research articles or publications on complex youth
- Be available for crisis and complex situations that may arise
- Debrief situations with IOT and Youth Hub staff as needed and encourage staff to practice self-care
- Research and develop articles for publication
- Spend time in supervision as per PAM agreements

**Experience and Qualifications Required:**
- Ph.D. in Clinical Psychology from a recognized university
- Two (2) years recent related experience in therapeutic, diagnostic and consultation services in the designated scope of practice areas of child mental health & addiction services such as experience working with children with mental health issues, substance misuse, anxiety and mood disorders and post-traumatic stress disorder;
- Working as part of a multidisciplinary team alongside social workers, health practitioners, peer-mentors and community programmers;
- Devising and monitoring appropriate treatment programs, including therapy, counselling or advice, in collaboration with colleagues;
- Offering therapy and treatments for difficulties relating to mental health issues such as anxiety, depression, addiction, social and interpersonal problems and challenging behaviour;
- Current registration with the College of Psychologists of Manitoba or registration with the College within one year of employment.
- Knowledge of Motivational Interviewing an asset
- Knowledge of crisis intervention and harm reduction principles
- Awareness of, and sensitivity to, issues of cultural diversity and colonialism
- Access to a vehicle and valid driver’s license
- Child Abuse Registry and Criminal Records Check required

**Licenses/Registrations:**
Registration with the College of Psychologists of Manitoba

**Please submit application in confidence to:**
Stephanie Ens
Intervention and Outreach Team (IOT) Coordinator
NorWest Co-op Community Health
785 Keewatin Street Winnipeg, MB R2X 3B9
Email: sens@norwestcoop.ca
Fax: 204.938.5994
www.norwestcoop.ca

We thank you for your interest, however, only candidates selected for an interview will be contacted.