



Director of Family Violence and Prevention Programs

NorWest requires a Director of Family Violence and Prevention Programs to manage a variety of programs, including but not limited to Family Violence, A Woman's Place, InSight & Project Choices Programs. The successful candidate will be a member of the NorWest management team, will be responsible for determining strategic direction, program planning, coordination, staff supervision, clinical supervision, program implementation and evaluation, and will have other administrative duties.

EDUCATION/TRAINING REQUIRED:

- Master's degree in social work preferred

EXPERIENCE REQUIRED:

- Minimum 3 years experience in administration and supervising staff
- Minimum of 3 years experience in a clinical counseling role
- Experience in providing clinical supervision
- Experience in leadership in non-profits an asset
- Knowledge and experience with community development practice
- Experience with funding requirements, budget planning and report writing
- Knowledge in substance abuse and pregnancy
- Experience in program development and evaluation, and community-based program delivery
- Knowledge of the legal system as it pertains to family violence situations an asset
- Experience in communication strategies and program promotion via social media
- Experience in responding to media requests

PERSONAL QUALIFICATIONS/CHARACTERISTICS REQUIRED:

- Knowledge of community resources and community development principles
- Strong communication and problem solving skills
- Empathetic, non-judgmental approach
- Ability to work well within an interdisciplinary team in a variety of settings
- Skills in leadership development

- Knowledge and experience working with diverse cultural and economic backgrounds
- Valid MB driver's license and access to a vehicle
- Child abuse and criminal records check required

Please submit resume and cover letter by **May 20, 2022**, to:

Trina Raine, HR Coordinator
NorWest Co-op Community Health Centre
traine@norwestcoop.ca